

NOREEN P. KEMETHER, ESQUIRE, MBA

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PROFESSIONAL/LEGAL EXPERIENCE

Experienced trial attorney with executive experience managing complex litigation, internal investigations and outside counsel. Lead trial counsel in over 60 major jury trials in Pennsylvania and New Jersey defending medical malpractice, employment discrimination and whistleblower lawsuits. Extensive experience investigating and overseeing hundreds of internal employee investigations involving alleged discrimination, ethics violations, whistleblower claims, and other employment related issues. Managerial experience overseeing administrative staff, budgeting and administrative functions.

EMPLOYMENT

New Jersey Motor Vehicle Commission, Trenton, NJ

June 2018 -present

Director of Legal and Regulatory/Director of Internal Compliance/Deputy Director Legal

Oversee all tort and employment litigation involving the Motor Vehicle Commission (“MVC”). Manage the Equal Employment Opportunity (“EEO”) Office. Handle all ethics issues and develop policies. Serve as the MVC’s Ethics Officer and Chief Privacy Officer. Work closely with Human Resources on various employment issues. Conduct and oversee all internal ethics and alleged discrimination investigations. Responsible for procurement and budget activities as well as approval of outside legal expenses.

New Jersey Office of Attorney General – Division of Law, Trenton, NJ

June 2005-June 2018

Deputy Attorney General/Assistant Section Chief/Section Chief–Employment Litigation

Managed day to day operations of Employment Litigation Section, including supervision and management of staff of over 25 professional and support staff. Oversaw and managed all civil lawsuits against State agencies and Departments in State and Federal Court involving employment related claims under the New Jersey Law Against Discrimination (LAD), Conscientious Employee Protection Act (CEPA), Title VII of the Civil Rights Act of 1964, Age Discrimination in Employment Act (ADEA), Family Medical Leave Act (FMLA), Family Leave Act (FLA), the Equal Pay Act of 1963 (EPA), and 42 U.S.C. §1981, §1983, and §1985. Oversaw and managed conflict employment cases handled by outside counsel. Provided employment related legal advice and counseling to all State entities. Lead trial counsel in over 30 complex employment trials.

White and Williams LLP, Philadelphia, PA

January 2000 – June 2005

Litigation Attorney

Concentrated in civil litigation, including medical malpractice defense, products liability, general and premises liability and personal injury litigation. Represented several hospitals

and institutions, including Thomas Jefferson University Hospital, the University of Pennsylvania, Temple University Hospital and Abington Memorial Hospital, and insured physicians of insurance companies including the Pennsylvania CAT Fund, PMSLIC, VHA and MIIX. Responsible for case management from initial pleading through trial (verdict) and appellate filings. Trained and mentored new associate. Lead counsel in over twenty (20) complex medical malpractice jury trials.

Law Offices of Noreen P. Kemether, Paoli, PA

July 1999 - January 2000

Solo Practitioner

Handled health care administration, medical malpractice, personal injury, estate administration and products liability matters.

University of Pennsylvania Health System, Philadelphia, PA

December 1998 – June 1999

Assistant Counsel - Healthcare

Litigation and case management of select cases from initial pleading through trial. Claims management, evaluation, reserve setting and oversight of outside counsel. Rendered advisory opinions and legal advice on a multitude of health care system issues.

Galli, Reilly & Stellato, Philadelphia, PA

April 1993 – December 1998

Associate/Partner

Concentrated practice in medical malpractice defense litigation. Represented Temple University Hospital, Thomas Jefferson University Hospital and Children's Hospital of Philadelphia and individual physicians insured with several major insurance providers including PMSLIC, PHICO, St. Paul, Cigna and the Pennsylvania CAT Fund. Complete litigation case management from initial pleadings through trial (verdict) and appellate practice. Mentored and supervised associate attorneys. Lead trial counsel and second chair in several medical malpractice trials.

Cigna Legal Services Office, Brandywine, DE

November 1991 – April 1993

In-House Counsel for Property & Casualty Division of CIGNA Insurance Co.

Provided opinions and decision making on coverage issues for general liability, automobile liability, professional liability and property claims. Oversight of outside litigation firms. Input into case evaluation and claims reserves.

Law Offices of Pamela S. Madden, Bala Cynwyd, PA

March 1989 - November 1991

Law Clerk for Legal Services Office of CIGNA Insurance Co.

Main responsibilities included legal research and writing pertaining to all aspects of automobile, general and professional liability, environmental and property & casualty claims.

EDUCATION

Widener University School of Law, Wilmington, DE - **Juris Doctor (1991)**

Phi Delta Phi Honor Society

Vice President - Student Bar Association

University of Nairobi (Kenya) Environmental Law Summer Program

Drexel University, Philadelphia, PA - **Master of Business Administration (1986)**

Villanova University, Villanova, PA - **Bachelor of Science, Business Administration (1983)**
Full Athletic Scholarship (Basketball)

Old Dominion University, Norfolk, VA - **Mechanical Engineering Major (1979-81)**
Full Athletic Scholarship (Basketball), Member National Championship Basketball Team

BAR LICENSURES

Pennsylvania, 1991

New Jersey, 1991

BAR ADMISSIONS

Supreme Court of Pennsylvania, 1991

Supreme Court of New Jersey, 1991

U.S. District Court for Eastern District of Pennsylvania, 1993

U.S. District Court, District of New Jersey, 1991

Supreme Court of the United States, 1999

Third Circuit Court of Appeals, 2008

PROFESSIONAL ACTIVITIES and AWARDS

Recipient of Attorney General's Award for Excellence in Trial Litigation	2015, 2016
New Jersey Supreme Court Committee on Jury Selection in Civil Trials	2016 - 2018
Instructor – New Jersey Attorney General's Advocacy Institute	2010 – present
Depositions, Evidence, Trial Advocacy Courses	
Adjunct Professor - Temple University - Health Law	1999, 2002
Arbitrator - Philadelphia Court of Common Pleas	1993 - 2006

PERSONAL

Certified Referee - High School and College Basketball	1985 - present
Member PIAA Basketball Officials	1990 - 2013
Board member - Central East Jersey Basketball Referees Organization	2009 - 2017
Counsel to CEJBO	2015 - 2017
Member IAABO Board 193 (Mercer) of Basketball Officials	2012 - present
Member – Springdale Golf Club, Princeton, NJ	2020 - present